



**MINISTRY OF TOURISM
REPUBLIC OF SOUTH AFRICA**

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NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY:

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“Mr H C C Krüger (DA) to ask the Minister of Tourism:

Whether he intends to pay bonuses to staff in his department; if so, (a) what criteria has been used to award bonuses, (b) how many staff members will be receiving bonuses, (c) what total amount will be spent on staff bonuses and (d) was this amount budgeted for?”

NW3636E

REPLY:

Yes

- (a) Chapter 4, clause 15.3 of the SMS Handbook guides the awarding of bonuses to SMS members while the DPSA Employee Performance Management and Development System Framework guides the awarding of bonuses to levels 12 and below.
- (b) 288
- (c) R5 103 661, 28
- (d) Yes